

ND Salary Ranges
July 1, 2022 -- June 30, 2023

Grade	Hourly Salary Range					Monthly Salary Range					Annual Salary Range					Grade
	Min	1st CP	MPP	3rd CP	Max	Min	1st CP	MPP	3rd CP	Max	Min	1st CP	MPP	3rd CP	Max	
101	11.75	13.71	15.66	18.40	21.14	2,036	2,376	2,715	3,190	3,665	24,432	28,512	32,580	38,280	43,980	101
102	13.86	16.17	18.47	21.71	24.94	2,402	2,802	3,202	3,763	4,323	28,824	33,624	38,424	45,156	51,876	102
103	16.37	19.10	21.83	25.64	29.46	2,837	3,310	3,783	4,445	5,107	34,044	39,720	45,396	53,340	61,284	103
104	19.47	22.71	25.95	30.49	35.03	3,374	3,936	4,498	5,285	6,072	40,488	47,232	53,976	63,420	72,864	104
105	23.09	26.94	30.79	36.18	41.57	4,003	4,670	5,337	6,271	7,205	48,036	56,040	64,044	75,252	86,460	105
106	27.58	32.18	36.77	43.21	49.64	4,780	5,577	6,373	7,489	8,604	57,360	66,924	76,476	89,868	103,248	106
107	33.14	38.66	44.18	51.91	59.64	5,744	6,701	7,658	8,998	10,338	68,928	80,412	91,896	107,976	124,056	107
108	39.64	46.25	52.85	62.10	71.35	6,871	8,016	9,161	10,764	12,367	82,452	96,192	109,932	129,168	148,404	108
109	47.31	55.20	63.08	74.12	85.16	8,200	9,567	10,933	12,847	14,760	98,400	114,804	131,196	154,164	177,120	109
110	56.50	65.92	75.34	88.52	101.70	9,794	11,426	13,058	15,343	17,628	117,528	137,112	156,696	184,116	211,536	110

Glossary of terms:

Min: Minimum monthly salary for a full-time employee in a range.

1st CP: The first control point (CP) is the exact middle between the minimum and the market policy point of a grade.

MPP: Market Policy Point approximates what the average pay is for jobs in a particular pay range in public and private employment. The average includes people at all levels of experience from entry level to experienced.

3rd CP: The third control point (CP) is the exact middle between the maximum and the market policy point of a grade.

Max: Maximum monthly salary for a full-time employee in a range.